

Part III:

Plan Design and Selection

Coverage Year 2018

Center on Budget and Policy Priorities

September 26, 2017



Elements of Plan Design

Health Reform: **Beyond the Basics**



The monthly cost a person pays for a health plan





Cost-Sharing Charges

The charges a person pays as he or she uses benefits covered by a health plan



Covered Benefits

- \rightarrow Essential Health Benefits, including preventive services
- \rightarrow Additional benefits possible
- Provider Network
 - → Insurers contract with physicians, hospitals, and other professionals to provide services to plan enrollees
 - \rightarrow May be broad (with a greater number of providers) or narrow
 - \rightarrow Plan may or may not provide coverage outside its network

| 10 "Essential Health Benefits" All Q | ualified Health | Plans Must Provide |
|--|-----------------|--|
| Ambulatory Patient Services | | Preventive and Wellness Services and Chronic Disease Management |
| Emergency Services | | Laboratory Services |
| Maternity and Newborn Care | R | Prescription Drugs |
| Mental Health and Substance Use Disorder Services, including Behavioral Health Treatment | | Rehabilitative and Habilitative Services and Devices |
| Hospitalization | E.F. | Pediatric Services, including Oral and Vision Care |

Deductible

- Enrollee must pay the deductible before the plan begins to pay for most benefits
- Set on a yearly basis

Copayments

- Dollar amount for an item or service that enrollees must pay
- Many copayments are applicable before the deductible is met

Coinsurance

 Percentage of the cost of an item or service that enrollees must pay

- Puts a cap on what the enrollee pays in cost-sharing charges each year
 - Set on a yearly basis
 - Applies to in-network services, not out-of-network care
- OOP limit is <u>not</u> the amount that an enrollee <u>must</u> spend each year

| Maximum OOP Limit for 2018 Coverage | | | | |
|---|----------|--|--|--|
| Individual OOP Limit (NOTE: applies to each individual in a family plan as well) | \$7,350 | | | |
| Family OOP Limit | \$14,700 | | | |

| Lower Maximum OOP Limits for Cost-Sharing Reduction Plans (2018 Coverage) | | | | | | |
|---|---------|---------|----------|--|--|--|
| Household Income Up to 150% FPL 151 – 200% FPL 201 – 250% FPL | | | | | | |
| Individual OOP Limit | \$1,250 | \$2,450 | \$5,850 | | | |
| Family OOP Limit | \$2,500 | \$4,900 | \$11,700 | | | |

- Some services may be exempt from the deductible (sometimes referred to as "first dollar coverage")
 - → Examples: Coverage of 2 physician visits for a copayment, or coverage of generic drugs with a copayment even when enrollee has not reached the deductible
- Some benefits may have a separate deductible
 - \rightarrow *Example:* Prescription drugs



• A way to estimate and compare the overall generosity of plans

Calculating Actuarial Value:

- Assume entire typical population enrolls
- Estimate the percentage of costs the plan pays for their covered services
- Plan pays 70% of the costs of covered benefits
 → Silver plan



NOTE: AV does not represent what the plan would pay for a particular individual enrolled in the plan

- \rightarrow Enrollee OOP costs depend on the medical care a person uses
- → AV does not determine what benefits or prescription drugs are covered nor does it impact the provider network

Actuarial Value Guides Cost-Sharing Charges

| | Plan A Coventry POS Bronze | Plan B Anthem HMO Bronze | Plan C Anthem HMO Silver | Plan D Optima HMO Silver | Plan E Coventry POS Gold |
|--------------------|---------------------------------|--|--|--|-----------------------------|
| Metal tier | Bronze | Bronze | Silver | Silver | Gold |
| Actuarial value | 60% AV | 60% AV | 70% AV | 70% AV | 80% AV |
| Deductible | \$6,300 | \$5,500 | \$2,600 | \$3,500 | \$1,250 |
| OOP limit | \$6,300 | \$6,350 | \$5,950 | \$6,450 | \$4,200 |
| Inpatient hospital | No charge (after deductible) | 25% (after deductible) | 20% (after deductible) | 20% (after deductible) | 20% (after deductible) |
| Primary care visit | No charge (after deductible) | \$40 (2 visits) + 25% (after deductible) | \$35 (3 visits) + 20% (after deductible) | \$25 (4 visits) + 20% (after deductible) | No charge |
| Specialist visit | No charge (after deductible) | 25% (after deductible) | 20% (after deductible) | \$25 + 20% (after deductible) | \$50 |
| Generic drug | No charge (after deductible) | 25% (after deductible) | \$15 | \$15 (after deductible) | \$10 |

Health Plan Y:Deductible\$5,500Primary care visit\$40OOP limit\$6,350Specialist visit25%Inpatient hospital25%Generic drug25%





Individual and Family Cost-Sharing Charges Differ

| Plan X Carrier A HMO Bronze Monthly Premium \$ \$ \$ | Plan X (individual) | Plan X (family) | |
|--|-----------------------|-----------------------|--|
| Deductible | \$4,000 | \$8,000 | |
| OOP limit | \$6,850 | \$13,700 | |
| Inpatient hospital | 30% | 30% | |
| Primary care visit | \$60 (first 2 visits) | \$60 (first 2 visits) | |
| Generic drug cost | \$5 | \$5 | |

Embedded Family Cost Sharing:

- Embedded deductible: In addition to a family deductible, smaller individual deductibles apply to each family member
- Embedded OOP limit: In addition to a family out-of-pocket limit, smaller individual out-of-pocket limits apply to each individual

Aggregate Family Cost Sharing:

- Aggregate deductible: All family members' expenses are pooled toward a combined deductible
- Aggregate OOP limit: All family members' expenses are pooled toward a combined out-of-pocket limit



However, each family member is also protected by the individual maximum OOP limit of \$7,350 (in 2018)

Example: In-Network vs. Out-of-Network Cost Sharing

| | | Annual Deductible | Annual OOP Limit | Hospital Admission | Primary Care Visit | Specialist Visit |
|--|----------------|----------------------|---------------------|----------------------------|-----------------------|---------------------|
| ilver | In-Network | \$5,000 | \$6,350 | \$1,500 (per admission) | \$25 | 30% |
| Plan A ^{Carrier A} Silver | Out-of-Network | \$10,000 | None | 50% | 50% | 50% |
| lver | In-Network | \$4,000 | \$6,350 | 30% | \$60 | 30% |
| Plan B Carrier B Silver | Out-of-Network | N/A | N/A | N/A | N/A | N/A |
| er | Tier I | \$2,000 | \$5,000 | 30% | \$20 | \$40 |
| Plan C Carrier C Silver | Tier II | \$4,000 | \$6,350 | 50% | \$40 | \$60 |
| | Tier III | \$8,000 | \$12,700 | 50% | 50% | 50% |

Example: In-Network vs. Out-of-Network Cost Sharing

| Plan A Carrier A Silver | Annual Deductible | Annual OOP Limit | Hospital Admission | Primary Care Visit | |
|----------------------------|----------------------|---------------------|----------------------------|-----------------------|--|
| In-Network | \$5,000 | \$6,350 | \$1,500 (per admission) | \$25 | |
| Out-of-Network \$10,000 | | None | 50% | 50% | |

| | Network Phy | sician | Out-of-Network Physician | | |
|-------------------------------|---------------|-----------------|--------------------------|--|------------------------|
| Doctor's bill: \$200 | | Doctor's bill: | | \$200 | |
| Plan allowed amount: \$100 | | \$100 | Plan allo | Plan allowed amount: | |
| | Plan pays: | \$75 | | Plan pays: | \$50 |
| | Patient pays: | \$25 (copay) | | Patient pays: | \$150 (50% + \$100) |
| Counts towards in-network OOP | | | | t count towards in- network OOP limit | |

Cost-Sharing Reductions

Health Reform: **Beyond the Basics**

- A federal benefit that reduces the out-of-pocket charges an enrollee pays for medical care covered by the plan
- People with income up to 250% FPL are eligible
- Must enroll in a silver plan through the Marketplace

| 3 Levels of Cost-Sharing Reduction Plans Based on Income: | | | | | | | |
|---|---------------------------|---------------------|---------------------|---------------------|--|--|--|
| | Standard Silver No CSR | CSR Plan Level 1 | CSR Plan Level 2 | CSR Plan Level 3 | | | |
| Income Range | Above 250% FPL | 201-250% FPL | 151-200% FPL | Up to 150% FPL | | | |
| Actuarial Value | /alue 70% AV 73% | | 87% AV | 94% AV | | | |
| Max OOP Limit Individual in 2018 | \$7,350 | \$5,850 | \$2,450 | \$1,250 | | | |
| Max OOP Limit Family in 2018 | \$14,700 | \$11,700 | \$4,900 | \$2,500 | | | |

Cost-Sharing Reductions: Example Plan A

| | Plan A Blue Cross HMO Silver | |
|--------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--|
| CSR Level | No CSR | 201-250% FPL | 151-200% FPL | <150% FPL | |
| Actuarial value | 70% AV | 73% AV | 87% AV | 94% AV | |
| Deductible | \$4,500 | \$3,000 | \$750 | \$250 | |
| OOP limit | \$6,300 \$5,200 | | \$2,250 | \$2,250 | |
| Inpatient hospital | No charge (after ded.) | No charge (after ded.) | No charge (after ded.) | No charge (after ded.) | |
| Primary care visit | \$10 | \$8 | \$5 | \$3 | |
| Specialist visit | \$20 | \$18 | \$10 | \$5 | |
| Generic drugs | \$5 (after ded.) | \$4 (after ded.) | \$3 (after ded.) | \$2 (after ded.) | |
| Specialty drugs | \$285 (after ded.) | \$250 (after ded.) | \$150 (after ded.) | \$150 (after ded.) | |



Source: Healthcare.gov 2015 silver plan variations, Lancaster County, PA 17573

Cost-Sharing Reductions: Example Plan B

| | Plan B Highmark PPO Silver |
|--------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| CSR Level | No CSR | 201-250% FPL | 151-200% FPL | <150% FPL |
| Actuarial value | 70% AV | 73% AV | 87% AV | 94% AV |
| Deductible | \$2,100 | \$1,750 | \$500 | \$100 |
| OOP limit | \$6,350 | \$4,500 | \$1,500 | \$500 |
| Inpatient hospital | \$950 + 30% | \$950 + 30% | \$500 + 20% | \$100 + 10% |
| Primary care visit | \$45 | \$45 | \$20 | \$5 |
| Specialist visit | \$90 | \$90 | \$40 | \$10 |
| Generic drugs | aeneric drugs \$8 | | \$8 | \$8 |
| Specialty drugs | 25% | 25% | 25% | 25% |

Health Reform: Beyond the Basics)

Source: Healthcare.gov 2015 silver plan variations, Lancaster County, PA 17573

Comparing Two Insurers' CSR Variations

| | Deductible | 00P limit | Inpatient hospital | Primary care visit | Specialist visit | Generic drugs | Specialty drugs |
|--|------------|-----------|------------------------------|--------------------|---------------------|---------------------|-----------------------|
| Plan A Blue Cross HMO Silver AV: 94% | \$250 | \$2,250 | No charge (after ded.) | \$3 | \$5 | \$2 (after ded.) | \$150 (after ded.) |
| Plan B Hlghmark PPO Silver AV: 94% | \$100 | \$500 | \$100 + 10% | \$5 | \$10 | \$8 | 25% |

Cost Sharing for American Indians and Alaska Natives

- Special assistance for members of federally recognized tribes and Alaska Native Claims Settlement Act (ANCSA) Corporation shareholders
- They can enroll in or change Marketplace plans each month
- For people between 100 % and 300% FPL who qualify for PTC, zero costsharing plans are available
 - → Enrollees pay no deductibles, co-payments, or other cost-sharing when using in-network medical care
 - → Some out-of-network care is also available with zero cost-sharing
- For people with incomes below 100% FPL or above 300% FPL, there is a "limited" cost-sharing plan available
 - → Enrollee pays no cost-sharing charges to receive services from an Indian health care provider or from another provider if referred from an Indian health care provider

Evaluating Qualified Health Plans

Health Reform: **Beyond the Basics**

- Monthly premium
- Plan design
- Visit limits on covered services & other included services
- Prescription drug formulary
- Provider network

Insurance Company 1: Plan Option 1

Coverage Period: 01/01/2013 – 12/31/2013 Coverage for: Individual + Spouse | Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.[insert] or by calling 1-800-[insert].

| Important Questions | Answers | Why this Matters: |
|---|--|---|
| What is the overall <u>deductible</u> ? | \$500 person / \$1,000 family Doesn't apply to preventive care | You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> . |
| Are there other <u>deductibles</u> for specific services? | Yes. \$300 for prescription drug coverage. There are no other specific deductibles . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services. |
| Is there an <u>out–of–</u> <u>pocket limit</u> on my expenses? | Yes. For participating providers \$2,500 person / \$5,000 family For non-participating providers \$4,000 person / \$8,000 family | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a <u>network</u> of <u>providers</u> ? | Yes. See www.[insert].com or call 1-800-[insert] for a list of participating providers. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a <u>specialist</u> ? | No. You don't need a referral to see a specialist. | You can see the specialist you choose without permission from this plan. |

Health Reform: Beyond the Basics)

Insurance Company 1: Plan Option 1

Coverage Period: 01/01/2013 – 12/31/2013

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Spouse | Plan Type: PPO

- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and <u>**coinsurance**</u> amounts.

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non- Participating Provider | Limitations & Exceptions |
|--|--|--|--|--------------------------|
| | Primary care visit to treat an injury or illness | \$35 copay/visit | 40% coinsurance | none |
| If you visit a health | Specialist visit | \$50 copay/visit | 40% coinsurance | none |
| care <u>provider's</u> office or clinic | Other practitioner office visit | 20% coinsurance for chiropractor and acupuncture | 40% coinsurance for chiropractor and acupuncture | none |
| | Preventive care/screening/immunization | No charge | 40% coinsurance | |
| If you have a test | Diagnostic test (x-ray, blood work) | \$10 copay/test | 40% coinsurance | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | \$50 copay/test | 40% coinsurance | none |

BlueCross BlueShield of Texas

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2015-12/31/2015 Coverage for: Individual/Family | Plan Type: HMO

| | Common Medical Event | Services You May Need | | Your Cost If a Particij Provid | pating | Your Cost If You Use a Non-Participating Provider | e ; Limitations & Exceptions | |
|---|----------------------|-----------------------------|-----------|--------------------------------------|---|---|--|--|
| Hor | ne health care | | No Charge | | Not C | overed | Limited to 60 visits per year. | |
| Rehabilitation services | | No Charge | | Not Covered | | Limited to combined 35 visits per year | | |
| Hat | oilitation services | | No Charge | | | | including Chiropractic. | |
| Skil | led nursing care | | No Charge | | Not C | overed | Limited to 25 days per year. | |
| Durable medical equipment | | No Charge | | | overed | none | | |
| Hospice service | | No Charge | | Not Covered | | | | |
| | 10 | Prenatal and postnatal care | | No Charge | | Not Covered | | |
| | If you are pregnant | • | | No Charge | | Not Covered | none | |
| | | Home health care | | No Charge | | Not Covered | Limited to 60 visits per year. | |
| | 11.1 | Rehabilitation services | | No Charge | | Not Covered | Limited to combined 35 visits per year, | |
| | If you need help | Habilitation services | | No Charge | | Not Covered | including Chiropractic. | |
| recovering or have other special health needs | Skilled nursing care | | No Charge | | Not Covered | Limited to 25 days per year. | | |
| | | Durable medical equipment | | No Charge | | Not Covered | | |
| | | Hospice service | | No Charge Not Cover | | Not Covered | none | |
| | | Eye exam | | No Charge | | Reimbursed up to \$30 | One visit per calendar year. Up to age 19. | |
| If your child needs dental or eye care | Glasses | | No Charge | | Reimbursed up to \$30 frames/\$25 single | One pair per calendar year. Up to age 19. | | |
| | | Dental abash un | | Not Covered | 1 | vision lenses | | |
| | | Dental check-up | | INOT Covered | 1 | Not Covered | none | |

Health Reform: Beyond the Basics)

Other Covered Services & Excluded Services

| ervices You | ur Plan Does NOT Cover (Th | xcluded services.) | | | |
|-------------------------------|---|--|--|--|-------------------------|
| Cosmetic su | lrgery | Long-term care | (Adult) | | |
| Dental care Infertility tr | (Adult) | Non-emergency care when travelin the U.S.Private-duty nursing | Annual and AL and | | |
| rvices.) | ed Services (This isn't a comp re (if prescribed for rehabilitation | Olete list. Check your policy or plan doc Chiropractic care | | rovided outside the United | |
| Bariatric sur | rgery | Hearing aids | • Weight loss prog | | Plan B |
| | Excluded Services & | Other Covered Services: | | | Carrier B Silver |
| | | | | | |
| | Services Your Plan Does services.) | NOT Cover (This isn't a complete | e list. Check your policy or p | lan document for oth | er excluded |
| | | • Dental Care (A | | Ian document for oth Hearing aids (Adult) | er excluded |
| | services.) | Dental Care (A | | | er excluded |
| | services.) Cosmetic surgery Long Term Care Routine Eye Care (Adult) | Dental Care (A Non-emergence | adult and Child) ry care when traveling outside | Hearing aids (Adult)Private-duty nursing | |
| | services.) Cosmetic surgery Long Term Care Routine Eye Care (Adult) Other Covered Services | Dental Care (A Non-emergence the U.S | adult and Child) by care when traveling outside policy or plan document for ot | Hearing aids (Adult)Private-duty nursing | |

| | Plan A Carrier A Silver | Plan B Carrier B Silver |
|--|-----------------------------------|--|
| | Prescription drug deductible: N/A | Prescription drug deductible: \$500 |
| Drug X | Tier 1: \$10 copay | Tier 2: \$40 copay (deductible waived) |
| Full cost: \$50/month (\$600/year) | annual cost: \$120 | annual cost: \$480 |
| Drug Y | Not covered | Tier 3: 40% coinsurance after deductible |
| Full cost: | | |
| \$400/month (\$4800/year) | annual cost: \$4,800 | annual cost: \$500 +\$2,150 |
| | Total Annual Cost: \$4,920 | Total Annual Cost: \$3,130 |

Health Plan Network Types

| Туре | Name | PCP Required? | Referrals Required? | Out-of-Network Coverage? | | | |
|-------------|---------------------------------|------------------|------------------------|-----------------------------|--|--|--|
| PPO | Preferred Provider Organization | No | No | Yes | | | |
| POS | Point of Service | Yes | Maybe | Yes | | | |
| нмо | Health Maintenance Organization | Yes | Yes | No* | | | |
| EPO | Exclusive Provider Organization | No | No | No* | | | |
| *except for | *except for emergency care | | | | | | |

Provider Networks

Plan B **Plan A** Carrier A HMO Carrier A HMO All All CHAMBERLAYNE CHAMBERLAYNE INDUSTRIAL CENTER NDUSTRIAL CENTER whitcom Ford Ave \oplus ⊗ JACKSON WARD 95 8 Rictiond Coliseum The Jefferson CITY CENTER (147) @Richmond 1 S Pine St S Laurel St 1 Virginia State GAMBLES HIL DOWNTOWN

Narrower network

- Fewer doctors
- Several hospitals



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- More doctors
- Many hospitals



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Integrated network

- All doctors in one office
- Several hospitals

⊗ In network primary care physician (PCP)

In network hospital

Comparing Plan Options

Health Reform: **Beyond the Basics**

Key Questions When Comparing Plan Options

- What are the person's priorities for health coverage?
- What services and health care providers does the person expect to use?
- Does the person want to continue seeing one or more specific doctors or specialists?
- Are there medications the person takes regularly?

- Resource for assisters to help people evaluate and select a health plan
- Available in both English and Spanish: <u>Marketplace Plan</u> <u>Comparison Worksheet</u>

| | | Marke | etplace Plan Compar | ison Workshee | et | | | |
|--------------------|--|---------------------------|---------------------|---------------|--------------------|---------------|---------------------|--------------------|
| App | olicant Name: | | APTC (monthly): | | | | Date: | |
| # of | f people in the plan: | Eligible for cost-sharing | | g reductions? | ons? 🗌 No 🗌 73% AV | | 🗆 87% AV 🛛 🗆 94% AV | |
| | | Option 1 (or | Current Plan) | | Option 2 | | | Option 3 |
| Insi | urance company | | | | | | | |
| Hea | alth plan name | | | | | | | |
| Me | tal tier (Bronze, Silver, Gold, Platinum) | | | | | | | |
| Pla | n type (HMO, PPO, POS, EPO, or other) | | | | | | | |
| | nthly premium (after tax credit) | | | | | | | |
| | ductible (medical/drug or combined) | | | | | | | |
| | t-of-Pocket Maximum (OOP Max) | | | | | | | |
| | DUT-OF-NETWORK DEDUCTIBLE / OOP MAX | | | | | | | |
| | OST-SHARING CHARGES (COPAYS / COINSURANCE) | AMOUNT | | AMOUNT | | AMOUNT | | |
| | | PRE-DEDUCTIBLE | AFTER DEDUCTIBLE | PRE-DEDUCTIB | BLE AFT | ER DEDUCTIBLE | PRE-DEDUCTIBL | E AFTER DEDUCTIBLE |
| Prir | nary Care Provider (PCP) visit | | | | | | | |
| (| OUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| Spe | cialist visit | | | | | | | |
| (| OUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| | Generic (Tier 1) | | | | | | | |
| S | OUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| dru | Preferred brand name (Tier 2) | | | | | | | |
| tion | OUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| Prescription drugs | Non-preferred brand name (Tier 3) | | | | | | | |
| Pres | OUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| | Specialty (Tier 4) | | | | | | | |
| | OUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| | ergency Room (ER) visit | | | | | | | |
| | OUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| | atient hospital stay | | | | | | | |
| | DUT-OF-NETWORK (IF APPLICABLE) | | | | | | | |
| | er service: | | | | | | | |

Scenario 1: General Plan Comparison

- Joe and Danielle live in Miami, FL
- Their income is \$41,000 a year (252% FPL) and both are uninsured
- They are eligible for a PTC of \$198 a month

Do they have specific health concerns?

Joe has asthma



- What are some of Joe and Danielle's priorities for insurance:
 - \rightarrow Low monthly premium?
 - → Manageable deductible?
 - → Low- copay/coinsurance?
 - → Access to primary care pre-deductible?
- Some specific plan areas Joe and Danielle want to look at:
 - → Current doctor in network
 - → Coverage of asthma medication
 - \rightarrow Access to pulmonologists
Comparing Plan Options

| | | Opt | ion 1 | Opt | ion 2 | Opt | ion 3 |
|---------------|---|--------------|---------------|-------------|---------------|------------------|---------------|
| Insu | irance company | Amb | petter | Мс | olina | Cov | entry |
| Неа | Ith plan name | Essential Ca | re 1 + Dental | Silver 2 | 250 Plan | <u>\$10 Copa</u> | y Carelink |
| Met | t al tier (Bronze, Silver, Gold, Platinum) | Bro | onze | Si | ver | G | old |
| Plan | type (HMO, PPO, POS, EPO, or other) | E | PO | HI | NO | н | ON |
| Mor | nthly premium (after tax credit) | \$2 | 258 | \$3 | 316 | \$4 | .74 |
| Ded | uctible (medical/drug or combined) | \$13 | 3,600 | \$4,000 |) / \$400 | \$2,800 | / \$250 |
| Out | -of-Pocket Maximum (OOP Max) | \$13 | 3,600 | \$13 | ,700 | \$10 | ,000 |
| CO | OST-SHARING CHARGES (COPAYS/COINSURANCE) | | DUNT | | DUNT | | DUNT |
| <u>.</u> . | | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. |
| Prim | nary Care Provider (PCP) visit | | No charge | \$20 | | \$10 | |
| Spec | cialist visit | | No charge | \$55 | | \$40 | |
| us | Generic (Tier 1) | \$20 | | \$10 | | | \$3 / \$10 |
| ptio | Preferred brand name (Tier 2) | | No charge | \$55 | | | \$35 |
| Prescriptions | Non-preferred brand name (Tier 3) | | No charge | | 30% | | \$65 |
| P | Specialty (Tier 4) | | No charge | | 30% | | 40% / 50% |
| Eme | ergency Room (ER) visit | | No charge | \$300 | | | \$250 |
| Inpa | atient hospital stay | | No charge | | 30% | | 20% |

Comparing Plan Options: Doctor in Network

| | | Ор | tion 1 | Opt | ion 2 | Opt | ion 3 |
|---------------|---|--------------|----------------|-----------------|---------------|------------------|--------------|
| Insu | irance company | Am | better | Mo | olina | Cov | entry |
| Неа | Ith plan name | Essential Ca | are 1 + Dental | <u>Silver</u> 2 | 250 Plan | <u>\$10 Copa</u> | y Carelink |
| Me | t al tier (Bronze, Silver, Gold, Platinum) | Br | onze | Si | lver | G | old |
| Plar | type (HMO, PPO, POS, EPO, or other) | E | PO | Н | МО | н | МО |
| Mo | nthly premium (after tax credit) | \$ | 258 | \$: | 316 | \$4 | 174 |
| Ded | uctible (medical/drug or combined) | \$13 | 3,600 | \$4,000 | 0 / \$400 | \$2,800 |) / \$250 |
| Out | -of-Pocket Maximum (OOP Max) | \$13 | 3,600 | \$13 | 3,700 | \$10 | ,000 |
| СС | DST-SHARING CHARGES (COPAYS/COINSURANCE) | AMOUNT | | AMOUNT | | AMOUNT | |
| | | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT |
| Prin | nary Care Provider (PCP) visit | | No charge | \$20 | | \$10 | |
| Spe | cialist visit | | No charge | \$55 | | \$40 | |
| us | Generic (Tier 1) | \$20 | | \$10 | | | \$3 / \$10 |
| ptio | Preferred brand name (Tier 2) | | No charge | \$55 | | | \$35 |
| Prescriptions | Non-preferred brand name (Tier 3) | | No charge | | 30% | | \$65 |
| Рг | Specialty (Tier 4) | | No charge | | 30% | | 40% / 50% |
| Eme | ergency Room (ER) visit | | No charge | \$300 | | | \$250 |
| Inpa | atient hospital stay | | No charge | | 30% | | 20% |
| | HEALTH CARE PROVIDERS | IN NETWO | RK/COVERED? | IN NETWOR | K/COVERED? | IN NETWOR | RK/COVERED? |
| | ent doctor/provider: rien Vazquez Sanchez, MD | | | | | | |

Comparing Plan Options: Doctor in Network



Health Reform: **Beyond the Basics**)

Source: Healthcare.gov 2016 plans, Miami-Dade County, FL 33138

Comparing Plan Options: Doctor in Network

| | | Ор | tion 1 | Opt | ion 2 | Option 3 | |
|---------------|--|--------------|----------------|-----------------|---------------|------------------|--------------|
| Insu | urance company | Am | better | Mo | olina | Cov | entry |
| Неа | lth plan name | Essential Ca | are 1 + Dental | <u>Silver</u> 2 | 250 Plan | <u>\$10 Copa</u> | y Carelink |
| Me | tal tier (Bronze, Silver, Gold, Platinum) | Br | onze | Si | lver | G | old |
| Plar | n type (HMO, PPO, POS, EPO, or other) | E | PO | Н | МО | н | ON |
| Мо | nthly premium (after tax credit) | \$ | 258 | \$ | 316 | \$4 | .74 |
| Dec | uctible (medical/drug or combined) | \$1 | 3,600 | \$4,000 |) / \$400 | \$2,800 | / \$250 |
| Out | -of-Pocket Maximum (OOP Max) | \$1 | 3,600 | \$13 | 3,700 | \$10 | ,000 |
| СС | DST-SHARING CHARGES (COPAYS/COINSURANCE) | AMOUNT | | AMOUNT | | AMOUNT | |
| | | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT |
| Prin | nary Care Provider (PCP) visit | | No charge | \$20 | | \$10 | |
| Spe | cialist visit | | No charge | \$55 | | \$40 | |
| ns | Generic (Tier 1) | \$20 | | \$10 | | | \$3 / \$10 |
| ptio | Preferred brand name (Tier 2) | | No charge | \$55 | | | \$35 |
| Prescriptions | Non-preferred brand name (Tier 3) | | No charge | | 30% | | \$65 |
| Р | Specialty (Tier 4) | | No charge | | 30% | | 40% / 50% |
| Eme | ergency Room (ER) visit | | No charge | \$300 | | | \$250 |
| Inpa | atient hospital stay | | No charge | | 30% | | 20% |
| | HEALTH CARE PROVIDERS | IN NETWO | RK/COVERED? | IN NETWOR | K/COVERED? | IN NETWOR | K/COVERED? |
| | rent doctor/provider: Irien Vazquez Sanchez, MD | I | No | ١ | /es | Y | 'es |

Health Reform: **Beyond the Basics**)

| | | | see if your doctors, medical facilities, n drugs are covered? | BETA O |
|---|--|---|--|--------------------|
| Ambetter from Sunshine H Care 1 (2016) + Vision +Adu | | | cal facilities (like hospitals and pharmacies), and prescriptic te if they're covered. Information on group practices will be | |
| Bronze EPO Plan ID: 21063FL0150004 | 28 ACTUAT Fluticasone propionate | Search | | |
| | 0.25 MG/ACTUAT Dry Powder Inhaler | flovent | | SEARCH |
| | [Flovent] | | have multiple offices, and have different coverage options | |
| Molina Marketplace · Molin | a Marketplace Silver Plan | If the same doctor or fa location near you is in t | acility is listed more than once, contact the insurance comp the network. | pany to verify the |
| Silver HMO Plan ID: 54172FL0010002 | | | practices will be available in the future. In the meantime, cl | neck the plan's |
| | 28 ACTUAT Fluticasone propionate 0.25 MG/ACTUAT Dry Powder Inhaler [Flovent] | provider directory. | | |
| | × Not Covered | PRE SC RIPTION DRUGS | FLOVENT 250 mcg/puff Dry Powder Inhaler | 0 |
| Coventry · Coventry Gold \$1 | 10 Copay Carelink HMO | | FLOVENT 44 mog/puff Metered Dose Inhaler | 0 |
| 3old HMO Plan ID: 57451FL0070001 | 28 ACTUAT Fluticasone propionate 0.25 MG/ACTUAT Dry Powder Inhaler [Flovent] | | FLOVENT 110 mcg/puff Metered Dose Inhaler | 0 |
| | | | | |
| | × Not Covered | | FLOVENT 220 mog/puff Metered Dose Inhaler | 0 |
| | | | | 0 |



Source: Healthcare.gov 2016 plans, Miami-Dade County, FL 33138

| | | Op | tion 1 | Opt | ion 2 | Opt | tion 3 |
|---------------|---|--------------|----------------|-----------------|---------------|------------------|---------------|
| Insu | irance company | Am | better | Mo | olina | Cov | entry |
| Неа | lth plan name | Essential Ca | are 1 + Dental | <u>Silver</u> 2 | 250 Plan | <u>\$10 Copa</u> | y Carelink |
| Me | t al tier (Bronze, Silver, Gold, Platinum) | Br | onze | Si | lver | G | old |
| Plar | type (HMO, PPO, POS, EPO, or other) | E | PO | Н | MO | н | МО |
| Мо | nthly premium (after tax credit) | \$ | 258 | \$3 | 316 | \$4 | 174 |
| Ded | luctible (medical/drug or combined) | \$13 | 3,600 | \$4,000 | 0 / \$400 | \$2,800 |) / \$250 |
| Out | -of-Pocket Maximum (OOP Max) | \$13 | 3,600 | \$13 | 3,700 | \$10 | ,000 |
| СС | OST-SHARING CHARGES (COPAYS/COINSURANCE) | AM | OUNT | AM | OUNT | AM | OUNT |
| | | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. |
| Prin | nary Care Provider (PCP) visit | | No charge | \$20 | | \$10 | |
| Spe | cialist visit | | No charge | \$55 | | \$40 | |
| SU | Generic (Tier 1) | \$20 | | \$10 | | | \$3 / \$10 |
| Prescriptions | Preferred brand name (Tier 2) | | No charge | \$55 | | | \$35 |
| escri | Non-preferred brand name (Tier 3) | | No charge | | 30% | | \$65 |
| Р | Specialty (Tier 4) | | No charge | | 30% | | 40% / 50% |
| | HEALTH CARE PROVIDERS | IN NETWO | RK/COVERED? | IN NETWOR | K/COVERED? | IN NETWOR | RK/COVERED? |
| | ent prescription(s): vent HFA (asthma inhaler) | Yes | Tier 3) | | No | | No |
| | OTHER CONSIDERATIONS | | | | | | |
| | er consideration: Imonology (specialist) | | | | | | |

| MOLINA HEALTHCARE Your Extended Family. | Help FAQ Englis | Filter Options × | |
|---|----------------------------|--|------------------------------|
| Home Find A Pharmacy | Find A Provider | | |
| d A Provider | | Specialist | |
| red | | Pulmonary Disease | |
| ter Your Location | | | |
| Search by City or Zip Search By County | Search Near Street Address | Provider Practitioner Either Male Female | |
| State* FL And City* Select | ▼ Or Zip Code 33138 | Accepting New Patients | |
| istance Within Select (miles) | | Open After 5:00 PM | |
| | | Open Weekends | |
| ect a Coverage & Provider Type | | Accessible to People with Disabilities | |
| | | Patient Centered Medical Home | ental |
| Pediatric Vision Benefit Providers (For Dependent Children Through Age 26) | | Health Care of Florida Provider Online Search | harmacy sychcare ision |
| | | Start New Search Criteria Used for F | Providers |
| | Narrow You | | |
| ore Search Options | 331 | Search Name, Facility, Speciality or Condition | |
| + Program/Plan Name | =) | 9 | |
| - Specialty 🛜 | 10 miles (9) | Results | |
| PULMONARY DISEASE Name, Language, Gender, Accept New Patients | • | | |
| By Hospital/Facility | | Carelink HMO Less than 10 miles | |
| + By Medical Group | | Show only those accepting new patients | |
| e All Options | | | |
| | | 요 Print 盾 Create Directory Sort By Distance | |
| | | Mario Jose Mangas, MD | |

| | | Opt | tion 1 | Opt | ion 2 | Opt | ion 3 |
|---------------|---|--------------|----------------|---------------------|----------------|---------------------|----------------|
| Insu | rance company | Aml | better | Мо | olina | Cove | entry |
| Hea | lth plan name | Essential Ca | are 1 + Dental | Silver 2 | 250 Plan | <u>\$10 Copa</u> | y Carelink |
| Met | al tier (Bronze, Silver, Gold, Platinum) | Bro | onze | Si | lver | G | old |
| Plar | type (HMO, PPO, POS, EPO, or other) | E | РО | Н | МО | н | NO |
| Mo | nthly premium (after tax credit) | \$ | 258 | \$3 | 316 | \$4 | 174 |
| Ded | uctible (medical/drug or combined) | \$13 | 3,600 | \$4,000 | 0 / \$400 | \$2,800 | / \$250 |
| Out | -of-Pocket Maximum (OOP Max) | \$13 | 3,600 | \$13 | 3,700 | \$10 | ,000 |
| CC | ST-SHARING CHARGES (COPAYS/COINSURANCE) | AM | OUNT | AM | DUNT | AMO | DUNT |
| | | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT |
| Prin | nary Care Provider (PCP) visit | | No charge | \$ 20 | | \$10 | |
| Spe | cialist visit | | No charge | \$55 | | \$40 | |
| su | Generic (Tier 1) | \$20 | | \$10 | | | \$3 / \$10 |
| Prescriptions | Preferred brand name (Tier 2) | | No charge | \$55 | | | \$35 |
| escri | Non-preferred brand name (Tier 3) | | No charge | | 30% | | \$65 |
| Рг | Specialty (Tier 4) | | No charge | | 30% | | 40% / 50% |
| | HEALTH CARE PROVIDERS | IN NETWOR | RK/COVERED? | IN NETWORK/COVERED? | | IN NETWORK/COVERED? | |
| | ent prescription(s): vent HFA (asthma inhaler) | Yes (| Tier 3) | I | No | 1 | No |
| | OTHER CONSIDERATIONS | | | | | | |
| | er consideration: monology (specialist) | 20 specialis | ts in 10 miles | 36 specialis | ts in 10 miles | 9 specialist | ts in 10 miles |

| | | Opt | ion 1 | Opt | ion 2 | Opt | ion 3 |
|---------------|---|--------------|----------------|--------------|----------------|------------------|----------------|
| Insเ | urance company | Amb | petter | Мс | olina | Cov | entry |
| Неа | alth plan name | Essential Ca | re 1 + Dental | Silver 2 | 250 Plan | <u>\$10 Copa</u> | y Carelink |
| Me | tal tier (Bronze, Silver, Gold, Platinum) | Bro | onze | Sil | ver | G | old |
| Plar | n type (HMO, PPO, POS, EPO, or other) | E | РО | н | MO | н | MO |
| Мо | nthly premium (after tax credit) | \$2 | 258 | \$3 | 316 | \$4 | 174 |
| Dec | ductible (medical/drug or combined) | \$13 | 8,600 | \$4,000 |) / \$400 | \$2,800 |) / \$250 |
| Out | t- of-Pocket Maximum (OOP Max) | \$13 | 3,600 | \$13 | ,700 | \$10 | ,000 |
| СС | DST-SHARING CHARGES (COPAYS/COINSURANCE) | | DUNT | | DUNT | | OUNT |
| | | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. |
| Prin | nary Care Provider (PCP) visit | | No charge | \$20 | | \$10 | |
| Spe | cialist visit | | No charge | \$55 | | \$40 | |
| su | Generic (Tier 1) | \$20 | | \$10 | | | \$3 / \$10 |
| ptio | Preferred brand name (Tier 2) | | No charge | \$55 | | | \$35 |
| Prescriptions | Non-preferred brand name (Tier 3) | | No charge | | 30% | | \$65 |
| Ъ | Specialty (Tier 4) | | No charge | | 30% | | 40% / 50% |
| | HEALTH CARE PROVIDERS | IN NETWOR | K/COVERED? | IN NETWOR | K/COVERED? | IN NETWOR | RK/COVERED? |
| | rent doctor/provider: arien Vazquez Sanchez, MD | 7 | No | Ŷ | ′es | Y | /es |
| | rent prescription(s): ovent HFA (asthma inhaler) | Yes (| Tier 3) | ſ | No | | No |
| | er consideration: Imonology (specialist) | 20 specialis | ts in 10 miles | 36 specialis | ts in 10 miles | 9 specialis | ts in 10 miles |

Health Reform: **Beyond the Basics**)

Source: Healthcare.gov 2016 plans, Miami-Dade County, FL 33138

Scenario 2: Managing Chronic Diseases

- Doug lives in Cheyenne, WY
- His income is around \$22,000 a year (182% FPL)
- He is eligible for a PTC of \$463 a month and cost-sharing reductions (87% AV)

Does Doug have specific health concerns?

Diabetes



- In Cheyenne, there is only one insurance carrier: BlueCross BlueShield
- To help manage his diabetes, Doug should look carefully at the cost and coverage of various benefits, prescriptions and services
- Doug is eligible for cost-sharing reductions, so a silver plan will help reduce his out of pocket costs when he uses his coverage
- Some specific plan areas that Doug wants to look at:
 - → Coverage of diabetes medication
 - \rightarrow Access to diabetes services and supplies
 - \rightarrow Out-of-network coverage

Comparing Plan Options

| | | Opt | ion 1 | Opt | ion 2 | Opt | ion 3 |
|---------------|---|--------------------------|---------------|--------------------------|---------------|---------------|---------------|
| Insu | irance company | BlueCross | BlueShield | BlueCross | BlueShield | BlueCross | BlueShield |
| Неа | Ith plan name | BlueSelect | t ValueTwo | BlueSelec | t ValueOne | <u>BlueSe</u> | ect Core |
| Met | t al tier (Bronze, Silver, Gold, Platinum) | Silver (C | CSR 87%) | Silver (C | CSR 87%) | Silver (| CSR 87%) |
| Plar | type (HMO, PPO, POS, EPO, or other) | PI | PO | P | PO | Р | РО |
| Мо | nthly premium (after tax credit) | \$ | 97 | \$1 | .30 | \$: | L41 |
| Ded | uctible (medical/drug or combined) | \$1,250 | / \$150 | \$750 | / \$250 | \$2 | 200 |
| Out | -of-Pocket Maximum (OOP Max) | \$1, | 500 | \$1, | 000 | \$2 | ,250 |
| CC | OST-SHARING CHARGES (COPAYS/COINSURANCE) | | | | | | OUNT |
| Prin | nary Care Provider (PCP) visit | PRE-DEDUCT. \$25 (x6) | AFTER DEDUCT. | PRE-DEDUCT. \$20 (x6) | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. |
| Spe | cialist visit | | 0% | | 20% | | 20% |
| SL | Generic (Tier 1) | \$5 | | \$5 | | | 20% |
| Prescriptions | Preferred brand name (Tier 2) | | \$25 | \$25 | | | 20% |
| escri | Non-preferred brand name (Tier 3) | | 20% | | 20% | | 20% |
| Ā | Specialty (Tier 4) | 20% | | | 20% | | 20% |
| Eme | ergency Room (ER) visit | | No charge | | 20% | | 20% |
| Inpa | atient hospital stay | | No charge | | 20% | | 20% |

Comparing Plan Options: Diabetes Care

| | | Opt | ion 1 | Opt | ion 2 | Opt | ion 3 | | |
|-------------------|---|--------------------|-----------------------|--------------------|-----------------------|--------------------|-----------------------|--|--|
| Insu | rance company | BlueCross | BlueShield | BlueCross | BlueShield | BlueCross | BlueShield | | |
| Неа | lth plan name | BlueSelect | t ValueTwo | BlueSelec | t ValueOne | <u>BlueSel</u> | ect Core | | |
| Met | al tier (Bronze, Silver, Gold, Platinum) | Silver (C | CSR 87%) | Silver (O | CSR 87%) | Silver (O | CSR 87%) | | |
| Plar | type (HMO, PPO, POS, EPO, or other) | PI | PO | P | PO | Р | РО | | |
| Мо | nthly premium (after tax credit) | \$ | 97 | \$1 | 30 | \$1 | L41 | | |
| Ded | uctible (medical/drug or combined) | \$1,250 | / \$150 | \$750 | / \$250 | \$2 | 200 | | |
| Out | -of-Pocket Maximum (OOP Max) | \$1, | 500 | \$1, | 000 | \$2 , | ,250 | | |
| СС | DST-SHARING CHARGES (COPAYS/COINSURANCE) | AMC PRE-DEDUCT. | OUNT AFTER DEDUCT. | AMO PRE-DEDUCT. | OUNT AFTER DEDUCT. | AMO PRE-DEDUCT. | OUNT AFTER DEDUCT. | | |
| Prim | nary Care Provider (PCP) visit | \$25 (x6) | 0% | \$20 (x6) | 20% | | 20% | | |
| Spee | cialist visit | | 0% | | 20% | | 20% | | |
| SL | Generic (Tier 1) | \$5 | | \$5 | | | 20% | | |
| Prescriptions | Preferred brand name (Tier 2) | | \$25 | \$25 | | | 20% | | |
| escri | Non-preferred brand name (Tier 3) | | 20% | | 20% | | 20% | | |
| ď | Specialty (Tier 4) | 20% | | | 20% | | 20% | | |
| | HEALTH CARE PROVIDERS | | | IN NETWOR | K/COVERED? | | | | |
| | ent prescription(s): malog (insulin) | Yes (Tier 3) | | | | | | | |
| Sup blo | er prescription(s): pplies: Glucose blood test strip; Glucose od test disk; Blood glucose calibration uid; Glucose chew tab; Glucose oral liquid | Y | es (Tier 2); Yes | : (Tier 2); Yes (| Tier 3); Yes (Ti | er 3); Yes (Tie | r 1) | | |

Health Reform: **Beyond the Basics**) sour

| Managing type 2 diabetes |
|------------------------------|
| (routine maintenance of |
| a well-controlled condition) |

- Amount owed to providers: \$5,400
- Plan pays \$3,820
- Patient pays \$1,580

Sample care costs:

| Total | \$5,400 |
|--------------------------------|---------|
| Vaccines, other preventive | \$100 |
| Laboratory tests | \$100 |
| Education | \$300 |
| Office Visits and Procedures | \$700 |
| Medical Equipment and Supplies | \$1,300 |
| Prescriptions | \$2,900 |

Patient pays:

| Total | \$1,580 |
|----------------------|---------|
| Limits or exclusions | \$80 |
| Co-insurance | \$0 |
| Co-pays | \$400 |
| Deductibles | \$1,100 |

BlueCross BlueShield

BlueSelect ValueTwo

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400 Plan pays \$4,320
- Patient pays \$1,080

Sample care costs:

| Total | \$5,400 |
|--------------------------------|---------|
| Vaccines, other preventive | \$100 |
| Laboratory tests | \$100 |
| Education | \$300 |
| Office Visits and Procedures | \$700 |
| Medical Equipment and Supplies | \$1,300 |
| Prescriptions | \$2,900 |

| Patient pays: | |
|----------------------|---------|
| Deductibles | \$750 |
| Co-pays | \$200 |
| Co-insurance | \$50 |
| Limits or exclusions | \$80 |
| Total | \$1,080 |

BlueCross BlueShield

BlueSelect ValueOne

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,120
- Patient pays \$1,280

Sample care costs:

| Total | \$5,400 |
|--------------------------------|---------|
| Vaccines, other preventive | \$100 |
| Laboratory tests | \$100 |
| Education | \$300 |
| Office Visits and Procedures | \$700 |
| Medical Equipment and Supplies | \$1,300 |
| Prescriptions | \$2,900 |

Patient pays:

| Total | \$1,280 |
|----------------------|---------|
| Limits or exclusions | \$80 |
| Co-insurance | \$1,000 |
| Co-pays | \$0 |
| Deductibles | \$200 |

BlueCross BlueShield
BlueSelect Core

Comparing Plan Options: Diabetes Care

| | | Opt | ion 1 | Opti | ion 2 | Opti | on 3 |
|--|---|---------------------------|---------------|----------------------|---------------|----------------------|---------------|
| Insurance company | | BlueCross BlueShield | | BlueCross BlueShield | | BlueCross BlueShield | |
| Hea | lth plan name | BlueSelect | ValueTwo | BlueSelect | ValueOne | BlueSelect Core | |
| Met | tal tier (Bronze, Silver, Gold, Platinum) | Silver (CSR 87%) | | Silver (CSR 87%) | | Silver (CSR 87%) | |
| Plar | type (HMO, PPO, POS, EPO, or other) | РРО | | РРО | | РРО | |
| Mo | nthly premium (after tax credit) | \$97 | | \$130 | | \$141 | |
| Ded | luctible (medical/drug or combined) | \$1,250 / \$150 | | \$750 / \$250 | | \$200 | |
| Out-of-Pocket Maximum (OOP Max) | | \$1,500 | | \$1,000 | | \$2,250 | |
| COST-SHARING CHARGES (COPAYS/COINSURANCE) | | AMOUNT | | AMOUNT | | AMOUNT | |
| | | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. | PRE-DEDUCT. | AFTER DEDUCT. |
| Prin | nary Care Provider (PCP) visit | \$25 (x6) | 0% | \$20 (x6) | 20% | 20% | |
| Spe | cialist visit | | 0% | | 20% | | 20% |
| us | Generic (Tier 1) | \$5 | | \$5 | | | 20% |
| ptio | Preferred brand name (Tier 2) | | \$25 | \$25 | | | 20% |
| Prescriptions | Non-preferred brand name (Tier 3) | | 20% | | 20% | | 20% |
| P | Specialty (Tier 4) | 20% | | | 20% | | 20% |
| | OTHER CONSIDERATIONS | | | | | | |
| Other consideration: Endocrinologist (specialist) | | 0 specialists in 50 miles | | | | | |
| 2.11 | and the second | 2 specialists in Wyoming | | | | | |



Comparing Plan Options: Diabetes Care

| | | Opt | ion 1 | Opt | ion 2 | Opt | ion 3 |
|-------------------------------------|--|-------------------------------------|------------|-------------------------------------|-------|------------------------------------|-------|
| Insu | irance company | BlueCross BlueShield | | BlueCross BlueShield | | BlueCross BlueShield | |
| Неа | lth plan name | BlueSelec | t ValueTwo | BlueSelect ValueOne | | BlueSelect Core | |
| Met | tal tier (Bronze, Silver, Gold, Platinum) | Silver (C | CSR 87%) | Silver (CSR 87%) | | Silver (CSR 87%) | |
| Plar | type (HMO, PPO, POS, EPO, or other) | P | РО | РРО | | РРО | |
| Мо | nthly premium (after tax credit) | \$97 | | \$130 | | \$141 | |
| Ded | luctible (medical/drug or combined) | \$1,250 / \$150 | | \$750 / \$250 | | \$200 | |
| Out | -of-Pocket Maximum (OOP Max) | \$1, | 500 | \$1, | ,000 | \$2,250 | |
| OUT-OF-NETWORK DEDUCTIBLE / OOP MAX | | \$6,000 / \$13,200 | | \$6,500 / \$10,000 | | \$4,500 / \$9,700 | |
| СС | DST-SHARING CHARGES (COPAYS/COINSURANCE) | AMOUNT PRE-DEDUCT. AFTER DEDUCT. | | AMOUNT PRE-DEDUCT. AFTER DEDUCT. | | AMOUNT PRE-DEDUCT. AFTER DEDUCT | |
| Prin | nary Care Provider (PCP) visit | \$25 (x6) | 0% | \$20 (x6) | 20% | | 20% |
| דטס | T-OF-NETWORK | | 0% | | 20% | | 20% |
| Spe | cialist visit | | 0% | | 20% | | 20% |
| ουτ | T-OF-NETWORK | | 0% | | 20% | | 20% |
| | Generic (Tier 1) | \$5 | | \$5 | | | 20% |
| ons | Preferred brand name (Tier 2) | | \$25 | \$25 | | | 20% |
| Prescriptions | Non-preferred brand name (Tier 3) | | 20% | | 20% | | 20% |
| Pres | Specialty (Tier 4) | 20% | | | 20% | | 20% |
| | OUT-OF-NETWORK PRESCRIPTIONS | Not covered | | Not covered | | | 20% |

Scenario 3: Comparing Out-of-Pocket Costs

- Jason, Michelle, Andre and Sasha live in Houston, TX
- They make \$50,000 a year (203% FPL)
- Jason and Michelle are eligible marketplace coverage with a PTC of \$233 a month and cost-sharing reductions (73% AV)
- Andre and Sasha are eligible for CHIP (Children's Health Insurance Program)



- Jason and Michelle are interested in comparing out-of-pocket costs for different plans in the marketplace
- Let's use their general health care needs from last year as a starting point:
 - → Primary care physician visits: 3 visits for Jason, 4 for Michelle (\$100/visit at full cost)
 - → **Specialist visits:** 4 orthopedic surgeon visits for Jason's back (\$300/visit at full cost)
 - → **Prescriptions:** Monthly prescription for Jason (\$150/month at full cost)
 - → Emergency room visit: 1 visit last year for Michelle (\$2,000/visit at full cost)

Comparing Plan Options: Out-of-Pocket Costs

| | | Opt | ion 1 | | OI |
|---------------|--|--------------------|---------------|-------------|-------------------|
| Insu | irance company | Community I | Health Choice | Annual Cost | N |
| Неа | lth plan name | HMO Br | onze 003 | | <u>Choice</u> |
| Met | al tier (Bronze, Silver, Gold, Platinum) | Bro | onze | | Silver |
| Plar | type (HMO, PPO, POS, EPO, or other) | Н | ON | | ŀ |
| Мо | nthly premium (after tax credit) | \$1 | 65 | \$1,980 | Ş |
| Ded | uctible (medical/drug or combined) | \$8,000 | / \$400 | | \$4 |
| Out | -of-Pocket Maximum (OOP Max) | \$13 | ,700 | | \$1 |
| cc | ST-SHARING CHARGES (COPAYS/COINSURANCE) | AMC PRE-DEDUCT. | OUNT | | AN PRE-DEDUCT. |
| Prin | nary Care Provider (PCP) visit | | \$40 | \$700 | \$20 |
| Spe | cialist visit | | \$65 | \$1,200 | \$55 |
| SL | Generic (Tier 1) | | \$20 | | \$10 |
| Prescriptions | Preferred brand name (Tier 2) | | \$75 | \$1,075 | \$55 |
| escri | Non-preferred brand name (Tier 3) | | \$100 | | 30% |
| 4 | Specialty (Tier 4) | | 35% | | 30% |
| Eme | rgency Room (ER) visit | | \$400 | \$2,000 | \$300 |
| Inpa | itient hospital stay | | \$400/day | | |
| | | | | \$6,955 | |

Option 2 Molina Annual Cost e Silver 200 r (CSR 73%) HMO \$270 \$3,240 \$4,000 10,900 MOUNT AFTER DEDUCT. \$140 ----\$220 ____ ---\$660 ----------\$300 ----30% \$4,560

HEALTH NEEDS:

12 Tier 2 prescriptions (\$150 each) 7 PCP visits (\$100/visit) 4 specialist visits (\$300/visit) 1 ER visit (\$2,000/visit)

Health Reform: **Beyond the Basics**)

Source: Healthcare.gov 2016 plans, Harris County, TX 77011

Comparing Plan Options: Out-of-Pocket Costs

| | | Opt | ion 1 | |
|---|-------------------------------------|-----------------|-----------------------|-----------------------|
| Insurance company | | Community | Annual Cost | |
| Hea | lth plan name | HMO Br | onze 003 | |
| Metal tier (Bronze, Silver, Gold, Platinum) | | Bronze | | |
| Plan type (HMO, PPO, POS, EPO, or other) | | НМО | | |
| Мо | nthly premium (after tax credit) | \$1 | L65 | \$1,980 |
| Dec | luctible (medical/drug or combined) | \$8,000 / \$400 | | |
| Out-of-Pocket Maximum (OOP Max) | | \$13,700 | | |
| COST-SHARING CHARGES (COPAYS/COINSURANCE) | | AMOUNT | | |
| Prin | nary Care Provider (PCP) visit | PRE-DEDUCT. | AFTER DEDUCT. \$40 | \$700 |
| Spe | cialist visit | | \$65 | \$1,200 |
| JS | Generic (Tier 1) | | \$20 | |
| Prescriptions | Preferred brand name (Tier 2) | | \$75 | \$1,075 |
| escri | Non-preferred brand name (Tier 3) | | \$100 | |
| Рг | Specialty (Tier 4) | | 35% | |
| Emergency Room (ER) visit | | | \$400 | -\$2,000 - |
| Inpa | atient hospital stay | | \$400/day | |

Option 2 Molina **Annual Cost Choice Silver 200** Silver (CSR 73%) **HMO** \$270 \$3,240 \$4,000 \$10,900 AMOUNT PRE-DEDUCT. AFTER DEDUCT. \$140 \$20 ---\$220 \$55 ---\$10 ---\$660 \$55 ----30% ---30% ---\$300 \$300 ----30% ---\$4,040

HEALTH NEEDS:

12 Tier 2 prescriptions (\$150 each) 7 PCP visits (\$100/visit) 4 specialist visits (\$300/visit) 1 ER visit (\$2,000/visit)

Health Reform: Beyond the Basics)

Source: Healthcare.gov 2016 plans, Harris County, TX 77011

\$3,755

Contact Info

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For more information and resources, please visit: <u>www.healthreformbeyondthebasics.org</u>

This is a project of the Center on Budget and Policy Priorities, <u>www.cbpp.orq</u>

Part IV: Exemptions and Penalties

• Thursday, September 28, 2017 | 2:00 pm ET (11:00 am PT)

Immigrant Eligibility for Coverage Programs

• Wednesday, October 4, 2017 | 2:00 pm ET (11:00 am PT)

Register for all upcoming webinars at

Health Reform: Beyond the Basics, Upcoming Webinars