

Helping People with Disabilities Get the Health Coverage They Need

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FL Association of Community Health Centers, Inc. Webinar August 5, 2015



# AAHD Mission

# To promote health and wellness for people with disabilities

- Reduce Health Disparities
- Advocate for Community Inclusion
- Promote Full Accessibility
- Integrate Disability into Public Health Agenda



- According to HHS, 12.5% of the population has a disability which "seriously limits" them
- People with a disability are:
  - Over twice as likely to not see a doctor due to cost
  - Over 30% more likely to be obese
  - 60% more likely to smoke
  - Over 2.5 times more likely to develop diabetes



- Women with a disability are:
  - Less likely to have a current mammogram
  - Less likely to have a current pap test
- People with a disability are:
  - Over 3.5 times more likely to have cardiovascular disease (18-44 y.o.)
  - Just under 3 times more likely to have cardiovascular disease (45-64 y.o.)



#### Social Determinants

People with disabilities:

- Have double the unemployment rate among those within the workforce
- About 35% more likely to have less than a high school education
- Less likely to report sufficient social & emotional support



#### Disability & Aging

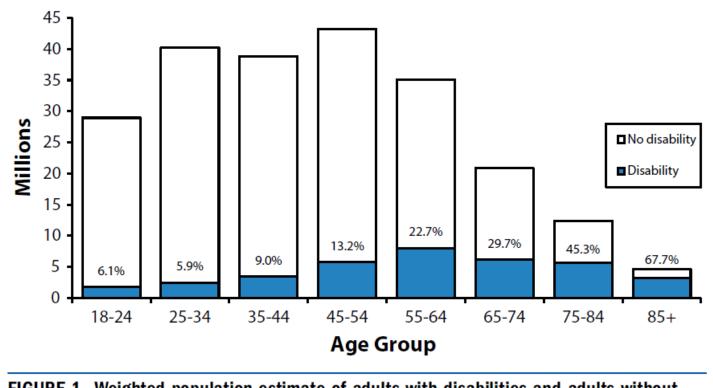


FIGURE 1—Weighted population estimate of adults with disabilities and adults without disabilities by age group: National Health Interview Survey, United States, 2010.

Krahn, et.al. (2015). Persons with Disabilities as an Unrecognized Health Disparity Population. American Journal of Public Health?



#### **Disability Law Timeline**

- The Rehabilitation Act §504 1973
- Individuals with Disabilities Education Act (IDEA) 1975
- Voting Accessibility for the Elderly and Handicapped Act 1984
- Air Carrier Access Act 1986
- Fair Housing Act (FHA) is amended 1988
- Americans with Disabilities Act (ADA) 1990



#### Section 1557

"[A]n individual shall not, on the ground prohibited under ... section 794 of title 29, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any health program or activity, any part of which is receiving Federal financial assistance, including credits, subsidies, or contracts of insurance, or under any program or activity that is administered by an Executive Agency or any entity established under this title."



#### What It Means for People with Disabilities

- No Denial of Coverage for Pre-Existing Conditions
- No Cancellation of Coverage due to Serious Medical Conditions
- No Setting Premiums Based on Disability or Chronic Conditions



#### What It Means for People with Disabilities

- No Lifetime Monetary Caps
- 10 Essential Health Benefits required in every Qualified Health Plan (QHP)
- Medicaid Reforms:
  - Expanded Money Follows the Person (MFP)
  - Created Balancing Incentive Program (BIP)
  - Created Alternative Benefit Plan (ABP)



#### What is the NDNRC?

The National Disability Navigator Resource Collaborative (NDNRC) is an initiative of national cross-disability organizations in order to provide disability information and support to navigators and other enrollment specialists as they assist consumers with enrollment through the Affordable Care Act insurance marketplaces.

#### Who is the NDNRC?

#### **NDNRC** Partners

ASSOCIATION OF UNIVERSITY CENTERS ON DISABILITIES RESEARCH. EDUCATION. SERVICE



#### CHRISTOPHER & DANA REEVE FOUNDATION TODAY'S CARE. TOMORROW'S CURE.®







National Multiple Sclerosis Society



**Disability Rights Education & Defense Fund** 





For people with intellectual and developmental disabilities



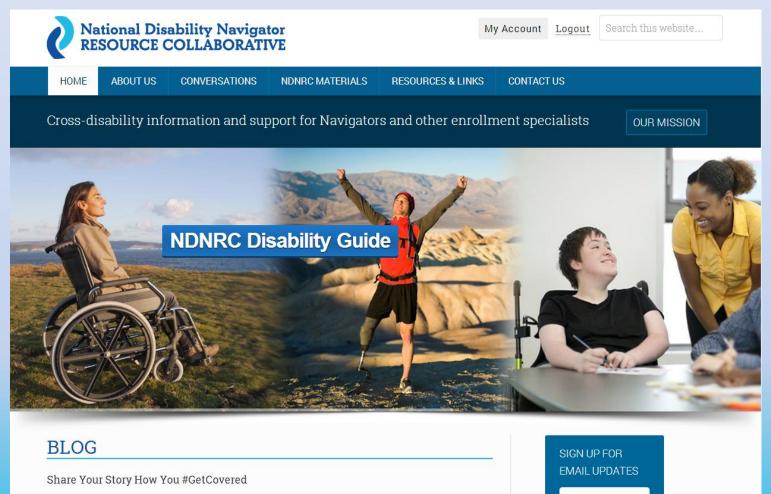
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### **Mission Statement**

The mission of the National Disability Navigator Resource Collaborative (NDNRC) is to provide cross-disability information and support to Navigators and other enrollment specialists thereby ensuring people with disabilities receive accurate information when selecting and enrolling in insurance through the Affordable Care Act Marketplaces.

## NDNRC Home Page

#### www.nationaldisabilitynavigator.org



Yesterday in our "News to Use," we posted a link to a CMS tool where individuals can submit

## NDNRC Home Page

#### FOLLOW US

Including Young Children with Disabilities in High-Quality Early Childhood Programs http://t.co/5yYA6ypdMl 08:50:07 PM May 21, 2015

Check out this week's <u>@ndnrc</u> newsletter which includes resources to assist with ACA enrollment: <u>http://t.co/yFzQRka63e</u> 10:30:35 AM May 15, 2015

Follow us TODAY to get access to an exusive interview with our AAHD director!!! 08:00:34 PM May 14, 2015

Follow @ndnrc 543 followers



#### RESOURCES

Enrollment: Disability Specific

Enrollment: Mental & Behavioral Health

Enrollment: Populations with Special Health Care Needs

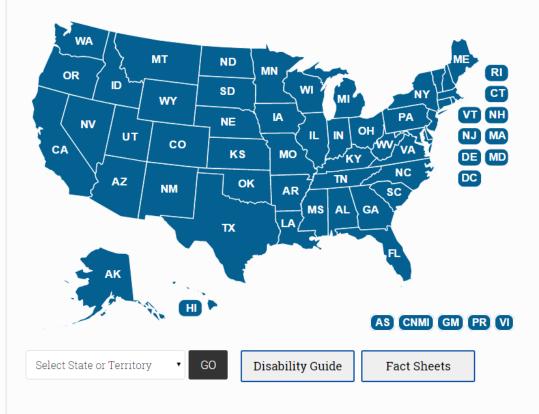
Enrollment: ACA Marketplace and Medicare

Enrollment: ACA Marketplace and Medicaid

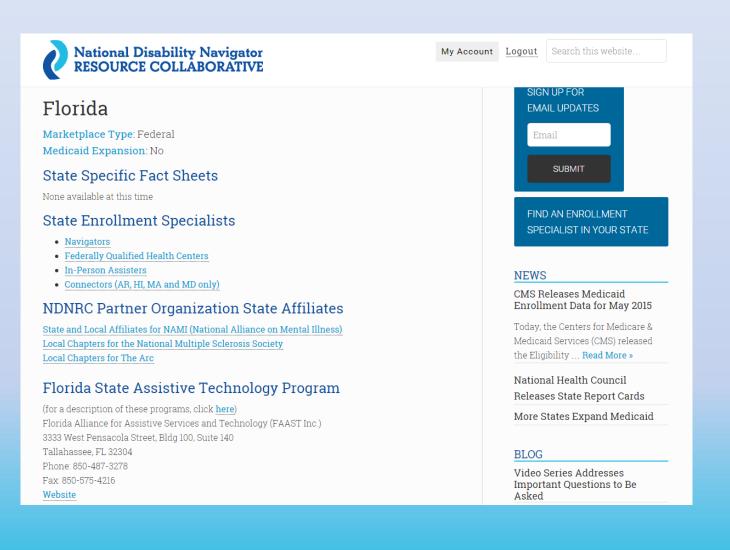
Enrollment: Overview

#### STATE RESOURCE GUIDE

Click on a state to view resource information.



## State Pages



### Resources & Links

#### CATEGORIES

- Enrollment Resources Disability Specific
- Enrollment Resources Mental Health and Behavioral Health
- Enrollment Resources Populations with Special Health Care Needs
- Enrollment Resources ACA Marketplace and Medicare
- Enrollment Resources ACA Marketplace and Medicaid
- Enrollment Resources Overview
- Enrollment Statistics
- Affordable Care Act (ACA) Resources Government
- Affordable Care Act (ACA) Enrollment Resources

### **Disability Guide**



#### GUIDE TO DISABILITY

for Healthcare Insurance Marketplace Navigators



PRESENTED BY: The American Association on Health and Disability



This project was made possible with support from the Robert Wood Johnson Foundation

**REVISED JANUARY 2015** 

# **Disability Guide**

#### Table of Contents

- Introduction
- What Are the Purposes of the Supplemental Disability Guide?
- Key Questions for Navigators
- Who Are People with Disabilities?
- What Problems and Barriers Have People with Disabilities Historically Encountered Obtaining Healthcare Insurance?
- How Do Disability Rights Laws Affect the Operation of the Marketplace?
- What Do Navigators Need to Know about Disability?
- How Is Medicaid Eligibility Being Determined for People with Disabilities?
- Scenarios
- What Types of Accommodations Should Navigators Know about?
- NDNRC Fact Sheets
- Resources
- Glossary

# **Disability Guide**

#### What Do Navigators Need to Know about Disability?

- How Is Disability Defined?
- What Disability Questions Appear on the Streamlined Application for Health Insurance or Medicaid Submitted through the Marketplace?
- Why Is Understanding Disability Important?
- What Is Disability Literacy?
- What Is Disability Etiquette?
- What Is Physical Accessibility?
- How Could Navigators Ensure Effective Communication with People with Disabilities?
- How Can Navigators Assist People with Disabilities Evaluate the Adequacy of Provider Networks within Specific Plans?
- How Can Navigators Assist People with Disabilities Evaluate the Adequacy of Essential Health Benefits (EHBs)?

## **16 FACT SHEETS**

- 1. Comparing Health Plans' Benefits and Coverage Summaries
- 2. Getting and Using Health Plan Evidence of Coverage
- 3. Using Health Plan Customer Service
- 4. Rehabilitation and Habilitation Services and Devices
- 5. Prescription Medication Benefits
- 6. Supporting Collaborations Between Navigators, Connectors and Assisters, and Local Disability and Affinity Organizations
- 7. Mental Health and Substance Abuse Parity
- 8. Medically Frail Status as an Exemption to Receiving Medicaid Alternative Benefit Plan with Essential Health Benefits
- 9. Streamlined Marketplace Application Process

# **16 FACT SHEETS**

- 10. Medical Supplies Benefits
- Civil Rights of People with Disabilities under the Americans with Disabilities Act and Section 504 and Section 508 of the Rehabilitation Act
- 12. Process for Medicaid Eligibility
- 13. Referral and Resource Lists
- 14. Information for People on Medicaid Home and Community-Based Services Waiver Waiting Lists
- 15. Medicaid Buy-In
- 16. Information for Veterans Regarding Department of Veterans Affairs Healthcare\*

# Year One Observations

#### NEEDS BY DISABILITY CATEGORY

- 1. Deaf and Hard of Hearing
- 2. Children with Special Health Care Needs
- 3. Behavioral Health (Mental Health and Substance Use Disorder)
- 4. Prescription Drug Formularies
- 5. Rehabilitation and Habilitation Therapies
- 6. Durable Medical Equipment and Assistive Technologies
- 7. Coverage for Individuals Newly Receiving SSDI
- 8. Enrollment Accessibility

# Year Two New Fact Sheets

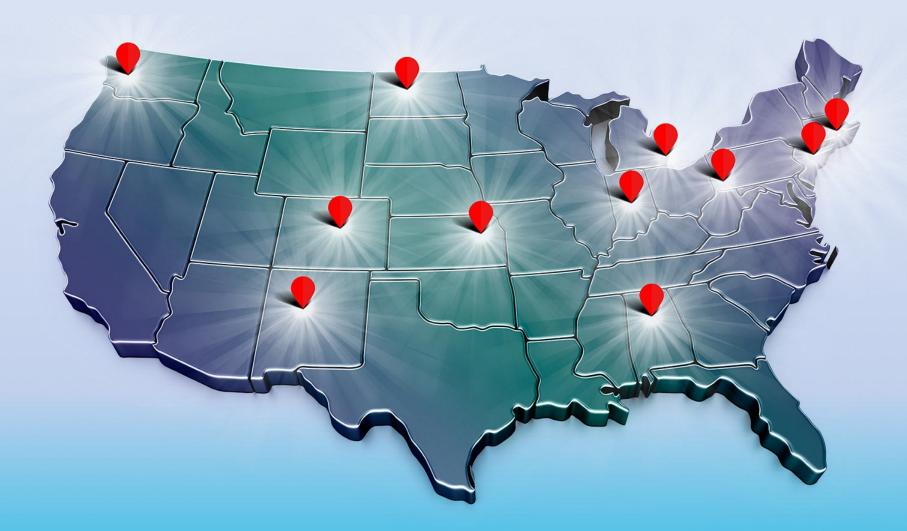
- 16. Moving from Coverage-to-Care for People with Disabilities
- 17. Disability Etiquette

#### POPULATION SPECIFIC

What to Know When Assisting a Consumer with:

- Autism Spectrum Disorder
- Child with Special Health Care Needs
- Intellectual Disability
- Mental Illness
- Multiple Sclerosis
- Information for Veterans Regarding Department of Veterans Affairs Healthcare\*

#### **Community Outreach Collaboratives**



#### **Community Outreach Collaboratives**

- 1. Rhode Island Parent Information Network, Cranston, RI
- 2. Center for Independence of the Disabled, NY, New York, NY
- 3. NAMI Southwest Pennsylvania, Pittsburgh, PA
- 4. Lakeshore Foundation, Birmingham, AL
- 5. Family Voices Indiana, Indianapolis, IN
- 6. Wayne State University, Detroit, MI
- 7. University of New Mexico Center for Development and Disability, Albuquerque, NM
- 8. NAMI Kansas, Topeka, KS
- 9. Family Voices Colorado, Centennial, CO
- 10.North Dakota Center for Persons with Disabilities at Minot State University in partnership with Family Voices of North Dakota, Minot, ND
- 11. PAVE Family to Family Health Information Center, Tacoma, WA



#### **Health Insurance Jeopardy!**

It's not about the answer. It's about asking the right question!





Prescription Drugs	Medical Devices	Rehab and Habilitation Benefits	Medicaid Eligibility	Summary of Benefits and Coverage	Mental Health
\$200	\$200	\$200	\$200	\$200	\$200
\$400	\$400	\$400	\$400	\$400	\$400
\$600	\$600	\$600	\$600	\$600	\$600
\$800	\$800	\$800	\$800	\$800	\$800
\$1000	\$1000	\$1000	\$1000	\$1000	\$1000



# The individual takes a prescription muscle relaxant

P



# The individual takes a prescription muscle relaxant

Pr

Question: Does the QHP have a tiered prescription medication benefit?





Medical Devices	Rehab and Habilitation Benefits	Medicaid Eligibility	Summary of Benefits and Coverage	Mental Health
\$200	\$200	\$200	\$200	\$200
\$400	\$400	\$400	\$400	\$400
\$600	\$600	\$600	\$600	\$600
\$800	\$800	\$800	\$800	\$800
\$1000	\$1000	\$1000	\$1000	\$1000



# The individual is a wheelchair user



# The individual is a wheelchair user

# Question: Does the QHP cover durable medical equipment (DME)?





Medical Devices	Rehab and Habilitation Benefits	Medicaid Eligibility	Summary of Benefits and Coverage	Mental Health
	\$200	\$200	\$200	\$200
	\$400	\$400	\$400	\$400
\$60 <b>0</b>	\$600	\$600	\$600	\$600
\$800	\$800	\$800	\$800	\$800
\$1000	\$1000	\$1000	\$1000	\$1000



## The individual indicates that his condition requires he use a catheter



#### The individual indicates that his condition requires he use a catheter Question: Does the QHP cover disposable medical supplies?





	Rehab and Habilitation Benefits	Medicaid Eligibility	Summary of Benefits and Coverage	Mental Health
		\$200	\$200	\$200
		\$400	\$400	\$400
	\$600	\$600	\$600	\$600
	\$800	\$800	\$800	\$800
	\$1000	\$1000	\$1000	\$1000



Consumer uses rehabilitation therapy & says that she has to go repeatedly for it to have any lasting effect



Consumer uses rehabilitation therapy & says that she has to go repeatedly for it to have any lasting effect

Question: Does the QHP put limitations on the number of rehab visits?





	Medicaid Eligibility	Summary of Benefits and Coverage	Mental Health
	\$200	\$200	\$200
	\$400	\$400	\$400
	\$600	\$600	\$600
	\$800	\$800	\$800
	\$1000	\$1000	\$1000



When completing enrollment on the exchange you arrive at the questions regarding disability



When completing enrollment on the exchange you arrive at the questions regarding disability Question: Does the individual want to apply for Medicaid?



		Summary of Benefits and Coverage	Mental Health
			\$200
			\$400
			\$600
		\$800	\$800
		\$1000	\$1000



# The individual is a wheelchair user



# The individual is a wheelchair user

Question: Does the Summary of Benefits and Coverage (SBC) say what the cost will be for services such as durable medical equipment?



		Mental Health
		\$1000



## (Unknown??)

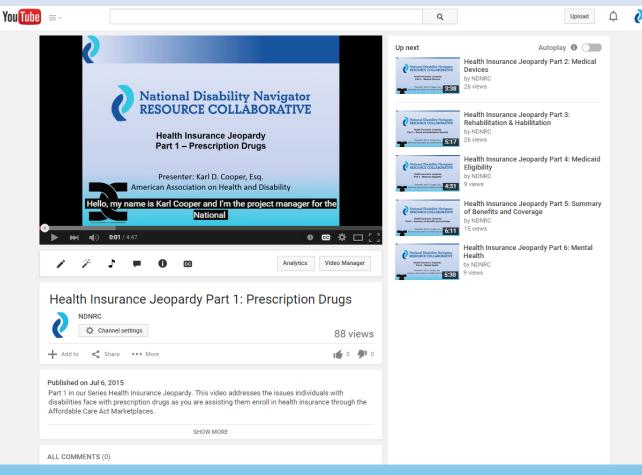


### Question: Does the individual need coverage for mental health as they may not self-report to you?





Health Insurance Jeopardy is on YouTube!!!



https://www.youtube.com/channel/UCZzm0pWC6ZeN\_6jg9ci2JCQ

## **Ongoing Challenges**

- 1. Limited provider networks
- 2. Limited formularies
- 3. Discriminatory pharmacy design
- 4. Plan transparency
- 5. High out-of-pocket costs
- Confusion on the definition of "rehabilitation" and "habilitation" services and supports
- Confusion on the coverage of prosthetic devices and durable medical equipment
- 8. Confusion about coordinating exchange coverage with Medicare and Medicaid
- 9. Delays in getting plan information once they are enrolled
- 10. Communication Issues for deaf and hard of hearing



### How to stay involved

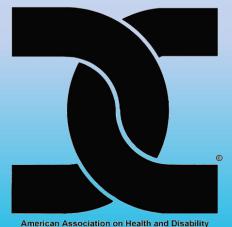
- Sign up to receive NDNRC updates: <u>http://www.nationaldisabilitynavigator.org/</u>
- NDNRC Archived Newsletters: <u>http://www.nationaldisabilitynavigator.org/category/newsletter/</u>
- Sign up for AAHD's newsletter: http://www.aahd.us/contact/
- Check out AAHD's Resource Center: <u>http://www.aahd.us/resource-center/</u>



## Contact Us

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